

THE OSHAWORKER

VOLUME 40, NUMBER 9

OSHAWA, ONTARIO

MAY 21, 1981

GENERAL MOTORS UNIT

REGULAR MEETING

THURSDAY, MAY 21, 1981

7:30 P.M.

UAW HALL
44 BOND STREET EAST

President's Report

By TED MURPHY

I would like to thank the membership for placing their confidence in me for President for the next 3 years. I will certainly do the job to the best of my ability. I would also like to congratulate the other successful candidates who were elected to the Executive Board. The next 3 years could be difficult, but I'm sure with your support and the help of all committees in the different plants, we will get the job done. The following article is part of the UAW position on imports and jobs. We believe that some drastic action must be taken in order to give the Canadian Autoworker the job security that he is entitled to, and the article explains some of our positions.



The issue of imports is only one part of the overall question of a policy for dealing with the Canadian auto industry. The UAW has addressed this broader question in numerous government briefs and we will continue to do so. At this time we concentrate on the well-publicized "import problem."

THE UAW'S POSITION ON JAPANESE IMPORTS

The Japanese multinational corporations have, throughout the seventies, held a significant share of the Canadian market without any compensating jobs created here. The increasing Japanese share of our market highlights this problem and demands concrete government intervention to protect and increase Canadian jobs.

There are those who have belittled the problem by pointing out that Canada in fact has an overall surplus in trade with Japan. This argument is only valid if Canadians accept the premise that we should continue to ship our resources to Japan and buy some of them back as finished products. We don't accept this premise

— its a premise that denies our potential, that reinforces past mistakes.

And there are those who will argue against this interference in "free trade". It is indeed interference — we have learned from experience that the public interest won't be served by letting multinational corporations (whether they be Japanese, American, or Canadian) and the fluctuations of the market, determine our international economic relations. Such interference was a basic part of Japan's rise to becoming an industrial power, and Japan's market remains virtually closed to our manufactured goods. It is increasingly recognized as necessary by the countries of Europe, where restrictions range from Italy's virtual exclusion of imports, to France's quota of 3 percent of the market, to a negotiated limit of 11 percent in the U.K. In fact, even the U.S. based multinationals have now in their own self-interest — expressed the need for some interference.

The UAW proposes that:

1. The Japanese imports continue to face the 15 percent tariff, with GATT-negotiated tariff-reductions being suspended until the present emergency situation ends.

2. These imports also face a quota of 10 percent of the market until 1985 so that the present transitional period in Canada-U.S. is eased.

3. The duty-remission program continue but include greater Canadian content.

4. The quota of 10 percent be reviewed in 1985 but only be lifted conditional on the putting into place of major commitments to source or invest in Canada proportional to their sales here.

5. These restrictions on the Japanese imports include imports brought in from Japan by the North American automotive companies.

THANKS

Last but not least, I would like to thank our members who voted in the recent elections, also the retirees who turned out in large numbers. I am pleased to see their continued participation in Union affairs.

GM Plant Chairman's Report

By PHIL BENNETT

First and foremost, I would like to take this opportunity to thank the members who voted in the past Executive elections. I would especially like to thank the members who worked and voted for me for the position of First Vice-President. I would further like to extend congratulations to all of the candidates who were successfully elected to the respective Executive Board positions.



FABRICATION PLANT VACATION DATES

Battery Plant — Shift No. 1 — weeks commencing July 27, 1981 and August 3, 1981. Shift No. 2 — weeks commencing July 13, 1981 and July 20, 1981.

Radiator Department — Weeks commencing July 20, 1981 and July 27, 1981.

Console Department — Individually designated.

Plastics Finishing Department — Individually designated.

Wiring Department — Weeks commencing July 6, 1981 and July 13, 1981.

Clusters Department — No. 1 shift — weeks commencing July 27, 1981 and August 3, 1981. No. 2 shift — weeks commencing July 13, 1981 and July 20, 1981.

Radio Department — Weeks commencing June 29, 1981 and July 6, 1981.

Stamping Plant — Individually designated.

Maintenance — Individually designated.

Material Control — Individually designated.

Inspection Department — Individually designated.

Note: In addition to the foregoing, employees working in the following departments will be laid off for one week prior to the commencement of their vacation period: Radiator Department — on layoff week commencing July 13, 1981. Radio Department — on layoff week commencing June 22, 1981.

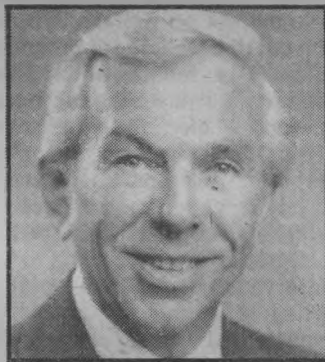
CKD Vacation Dates — Weeks commencing August 10, 1981 and August 17, 1981.

LOCAL 222 EXECUTIVE

MAY 1981



PHIL BENNETT
1ST VICE-PRESIDENT



LLOYD CLARKE
RECORDING-SECRETARY



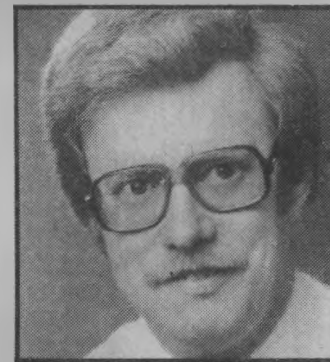
DAVE BROADBENT
TRUSTEE



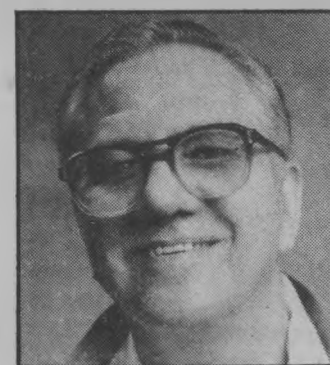
TED MURPHY
PRESIDENT



HARRY IRWIN
2ND VICE-PRESIDENT



CONNIE LOCKHART
GUIDE



BOB SPENCER
TRUSTEE



LARRY LADD
EDITOR — OSHAWORKER

MAY 1984



CARL FINLAY
SECRETARY-TREASURER



LEO KELLY
SERGEANT-AT-ARMS



JACK MOORE
TRUSTEE

PAT MASON-BOARD MEMBER AT LARGE
NO PHOTO AVAILABLE



Secretary Treasurer's Report

By CARL FINLAY

I would first like to thank all those who voted in the past Executive Board Elections. Now that the air is beginning to clear I believe it is time for everyone to realize the elections are over for another three (3) years. Let's now unite, we have some very serious business ahead. Remember in only a few short months this Union will be entering into negotiations, where the solidarity and support of our membership will be necessary, if we are to come up with decent and just settlement for our entire membership.

Following is the Financial Report for April 1981. I will be glad to answer any questions pertaining to this report.

SECRETARY-TREASURER'S REPORT APRIL 1981

Receipts	\$426,435.91
Expenditures	378,832.49
Surplus	\$ 47,603.42

BANC BALANCE — APRIL 30/81

Current Account March 27/81	\$135,514.29
April Deposits	1,294,659.32
	1,430,173.61
April Withdrawals	1,110,026.95
	320,146.66
Less O/S cheques	273,147.02
Actual Bank Balance	\$ 46,999.64

ASSETS

Petty Cash	\$ 25.00
Cash on Hand	1,843.32
Bank Balance-less O/S cheques	46,999.64
Autoworkers Credit Union	17,300.33
Government Bonds	12,000.00
Coop Credit	90,000.00
Investors Group Trust	88,708.67
GM Unit Benefit Fund	15,109.30
Short Term Deposit	850,000.00
	\$1,121,986.26

EXPENDITURES — APRIL 1981

Office & Hall Wages	\$ 35,152.42
Lost Time Wages	21,821.93
Payroll Service Charge	244.75
Lost Time Expenses	6,049.65
Per Capita Tax	256,429.31
Publicity	8,236.80
Office Supplies	3,446.39
Hall Supplies	903.88
Building Maintenance	4,252.19
Entertainment	1,796.95
Welfare	90.00
Donations	1,675.00
Refunds	379.56
Officers Insurance	395.56
Retired Members Dues Fund	825.31
P.A.C.	1,674.02
OHIP	260.00
Miscellaneous	1,129.49
Vending Machines	805.50
Workmen's Compensation Assessment	2,393.61
Legal Fees	286.40
Realty Taxes	5,325.00
Telephone	1,426.43
Petty Cash	42.75
GM Special Benefit Fund	17,905.00
Staff Life Insurance Premiums	5,568.00
Green Shield	316.59
Total Expenditures	\$378,832.49

RECEIPTS

Check-offs	\$398,542.70
Hall Rent	5,325.00
Apartment Rent	300.00
Miscellaneous Sales	19.00
Telephone	128.80
Entertainment	935.30
Vending Machines	346.55
Retired Members Dues Fund	896.70
Lost Time Wage Reimbursement	14,493.03
Lost Time Expense Reimbursement	1,217.41
Publicity	847.50
Office Wage Reimbursement	2,255.00
Building Maintenance	455.09
1981 Picnic	25.00
P.A.C.	173.14
Officers Insurance	83.14
Life Insurance	360.96
Hall Supplies	11.41
Green Shield	20.18
Total Receipts	\$426,435.91



Rod & Gun Club

By ROY J. FLEMING

It is that time of year, the annual Weed Drag, Saturday, June 13th, 1981, Lake Scugog. All adults, \$1.00 entry fee, that must be paid before you fish. The spot, Scugog Island, North End, Provincial Park. Arrangements have been made so you may prepay. Karl Anderson, 576-2180, S.P. Bing Crosby, 278-9260, Parts. Ed Shrigley, 723-7526, N.P., Tools. Roy Fleming, 728-8821, Retired. Joe Worona, 723-6490 N.P., Stockroom, number 55. Tom Holly, S.P., 728-8109. If you have not purchased your \$1.00 membership card, a good place to buy it. Rain or

shine. Last weigh-in, 5:00 p.m. Good door prizes. To winners of either pickerel or muskies.

Lake Scugog, a man made lake, per acre puts in more fish than any other lake in Ontario. Very easy to get to and very pleasant to fish. With its many bays, points, and weed beds. Where the big ones live. The odd mud ridges also make interesting fishing. My theory for big muskies is the bigger the bait the bigger the fish. And, I also would rather cast than troll. Although I have caught some keepers of muskies then trolling. Last season, at the weed drag, while

guiding Jack Vaillancourt, who was using a silver Williams Wobbler trolling, he caught a seven pound plus and he took home the pickerel prize.

Last season, there were also many muskies boated in the thirteen to sixteen pound class, that were in good physical condition and the colour of those fish were ever so vivid. The Committee in charge of the weed drag go to no end to make this event a family affair for you and your kids so come out and enjoy the day, as there are no boats or motors available at headquarters to rent. There is ample free parking and an excellent boat ramp if some of the boat owners park their trailers in the proper areas.

That time of year, the bird life is yours to observe and the wild flowers growing on the land that juts into the lake are many and the flowering shrubs and bushes will test your memory. Come along and enjoy yourself.

The trap and target at Newcastle will be held on Thursday evenings to give the shooters an opportunity to use their cottages on the weekend to fish.

The trout season opening in this area had some not perfect fishermen. Stories of snagging and netting of trout were heard wherever you went to fish. But the disturbing stories I have been hearing is so close to home. The killing of rainbow trout in the Oshawa Creek, some to been taken illegally and others destroyed and left to smell up the place. The creek area downstream in the Stonebridge area where spearing was quite prevalent. Before and after opening of the season. The amount of fishing before opening day was quite noticeable. The killing of trout near the midtown mall in the shallow water by people using hockey sticks, when accouted thought they were only destroying suckers — why — suckers are one of the many fish eaten by the trout and salmon. So if you break the food chain, you more than kill the trout and salmon. They simply die of starvation. What a waste. For I remember when I lived in Harmony, as a lad, sucker fishing was good, in the spring, and many a person enjoyed a good feed of suckers.

Although I tramp the Oshawa Creek Valley Watershed to listen to the many birds, when I have been in the Newcastle area trout fishing in the streams. The bird life is abundant using the creek valley to migrate. One early morning the evening Grossbeaks, in full plumage were everywhere feeding off the grubs of the white willow trees. When I was fishing one of the many rapids where there was a gravel shoal I was visited by a small flock of Plover that made a couple of swoops past me to land only a few feet away feed a little, then another swoop around me to land again. The birds in their full spring plumage are so pretty. There were some red-headed Woodpeckers making holes for a nest sight among the old majestic white willows and those small Sparrows that seem to dive into a brush pile, never to be seen again. A brown Thrasher also seemed to enjoy my company as he flew from bush to bush.

This is the time of year you should visit the shores of Lake Ontario to see and observe the spring migration of the birds.

Karl Anderson, our Membership Secretary, 576-2180, can use you to sell a few membership cards in your work area. The motor, boat, and trailer that will be one of the many prizes at Local 222 picnic, July 11th, at Lakeview Park, Oshawa. The fee is still only \$1.00.

See you at the weed drag and if you wish to make a fish entry, the place is still the same, P.O. Number 483, Oshawa.

Down — Not Out

By BRUCE McARTHUR

This is my first article since I ran in Durham East for the New Democrats and the results are now history. The Party ran a magnificent campaign and in normal times it



was more than a proper effort to win. In reflection the leader of the Provincial New Democrats is an outstanding Provincial politician, but failed to sell both himself and the

Party. The result is that in February 1982 the Provincial Party will select that new leader who will lead us upward. We must demonstrate to Ontario that we wish "Made in Canada" policies that work toward a strong healthy economy that puts people to work and not on welfare. We must point out that welfare is a program to legitimize a failure of a flawed economy. We must continue to stand for working men and women who have problems in their work place, their rents and interest payments, and buying goods and services.

Already people of this province are regretting their decision to vote Conservative. The Davis promise is starting to appear as the election gimmick that was paid for by big

money to influence small people so big money could continue to make a bigger profit off small people.

On the Federal scene I am sure that we as Canadians are seeing that a Federal Constitution, made in Canada, was long overdue. Never has a document been more misunderstood in its early beginnings than the Constitution. Only in the recent past has the majority accepted the fact that indeed it will serve us all well. Ed Broadbent played a major role in forcing major changes to the entire package in order to strengthen it. Thank heaven that there is more ways of becoming informed than reading the *Toronto Sun*. New Democrats should be proud that our Party took a responsible role with solid ideas in helping to strengthen Canada for today and tomorrow.

In conclusion even though I might have failed in my bid to become the member for Durham East I consider it an experience that I am personally proud of accomplishing. The results were one thing, but by running I came to know a lot of fine people and worked closely with a great team of superior people.

I wish to say my thanks to you all from the Riding President Liz Koos to the fine young 12 year old lad Ian Smyth, all who work tirelessly on my behalf and the New Democrats, to you all I say I am truly in your debt. Thank you again. We will all live to fight again!

Second Class Worker

By VIC McCULLOUGH

Alternate Committeeman, Zone 14

I would like to bring a problem to the attention of higher supervision in General Motors, but first I have two questions to ask them. Are you concerned about the safety of your employees and is it your intention to treat them fairly? All your propaganda indicates that you are, but present practices show you are not.

Whether I go shopping, to church, a hockey game, or whatever, parking is always on a first come first serve basis. When I arrive at work though, this is not the case. General Motors pulls a complete reversal from the rest of society when it comes to park-

ing. Why make class distinctions between hourly and salary employees? What possible benefit can arise by putting one against the other?

Office workers are fortunate enough to have staggered work hours, but due to the nature of assembly line work, hourly employees must arrive at work at approximately the same time. With construction going on for the plant expansion, some of the hourly parking lot has been lost. We have been allotted a parking lot across Park Road. Even though we get to work earlier than the majority of office workers, we have to park across the street while the salary lot is empty. We also leave work earlier too and this is what causes the problem. We have to walk across Park Road in a heavy volume of traffic to and from work. It is extremely dangerous after shift. Some action must be taken before someone is seriously injured or killed.

With plants like Houdaille and Firestone closing down, it is encouraging to see our plant expanding. It is going to take a TEAM effort to make the new J car a success.

In the interests of safety and fairness, I urge you to resolve this parking problem. If not, you can save yourself time and money by not printing your propaganda trying to brainwash us. Your actions on this matter will speak louder than your words.

Retirees Monthly Meeting

2nd Monday
of each month
1:30 p.m.
UAW
Retirees Centre



One of the classes at the Education Seminar, hard at work, with Chairman Gary Gray looking on.

EDUCATION SEMINAR

Thank-you, Brothers and Sisters for all your support in our recent Education Seminar. There was a very good turnout from Local 222, Local 1090 and other smaller locals.

There were five classes held, these including, Grievance Procedure, Steward Training, Women in the Work Force, Time Study and Health and Safety.

I would like to emphasize that the Grievance Procedure is one of the most important topics in our Local and that hopefully in the future there will be a larger participation.

I would like to thank the Women's Committee for the support that they showed and the willingness to learn. This is an extremely important class for women in the work force, in order for them to learn what their rights are as well as where their rights are. This class helps women to utilize their knowledge to their best advantage.

Hopefully in future education seminars we can have an even larger showing in participation.

In closing we would like to give thanks to all the instructors whose time and knowledge was greatly appreciated; the women's auxiliary for the fine meal that was put on and to the rest of the staff at your Union Hall for all the behind the scenes help in making this seminar a success.

Faternally yours,
Education Committee



"Women In The Work Force" was one section of the Education Seminar that drew attention.

Skilled Trades

By LEO KELLY
Zone 36 Committeeman

I would like to thank everyone for their support in the Executive election. For those who voted for me and worked on my behalf to get me elected Sergeant-at-Arms, I express a very special "Thank-you."

RECLASSIFICATION WITHIN DEPARTMENT 12

On May 6th at a meeting attended by Superintendent, Doug Anderson, General Supervisor, Clyde Beaton, Junior, George and myself, the following document was signed. Although it falls short of what we had hoped for, it is the best we could get at this time. However the doors are not closed to improve upon the agreement.



1. There will be one common seniority list for Mouldmaker, Tool and Diemaker classifications.

2. Overtime will be equalized within the following groups: Machinist Heavy (C. Beaton); New Build (C. Beaton); Tool and Die Repair (W. Kellar); Mould Maker Repair (W. Kellar).

3. Fifteen percent (15%) of high seniority people will be placed on a steady day assignment within each group. In all instances, they will be the last people offered overtime within their group.

4. To the remainder, a 40 hour overtime bump privilege will apply

between New Build, Tool and Die Repair and Mould Maker Repair Groups. Steady day assignments will be immune to the bump privilege.

5. All personnel in the above groups may operate Tool and Die Machines as long as there are no Machinist Heavy on layoff status.

6. This agreement may be terminated by either party upon written notification.

7. This agreement will be implemented for a period of time to be determined once the specific number of transfers is known.

8. Leader is a 2 and 2 shift assignment.

The Company will start to compile the steady day list on Monday, May 11th, so by the time this article is being read, hopefully the program will be in practice.

OVERTIME CHANGE

The following overtime change was instituted in Department 12 on April 21st, which to me is a step in the right direction.

Effective April 21, 1981, the overtime agreement will be amended in Department 12 — Skilled Trades — on a trial basis only. The trial period will be in effect until July 31, 1981.

Overtime will be offered in a package, but the employees will now be able to accept days of choice. The employee will be charged for all hours offered.

By the comments I have heard so far, this new agreement is working well for everybody.

In closing I would like to thank everyone once again for the support in the election.

GM San Quentin

By RAY FINNEY
Committeeman, Zone 29

The closing of Gate 12 on Ritson Road is causing Stamping Plant 59 Building to be isolated, something like San Quentin prison. Working in this building is like serving 8 hours in solitary confinement every day.



In the event of an emergency, this could be potentially dangerous to anyone injured seriously. Employees wishing to eat in the cafeteria lose all of their lunch time going to and from, had have not time for eating when they get there. This is causing delays on Union calls and interrupting Union representation on a day to day basis.

I have approached Top Management with my ideas on how to resolve this problem, and will continue to explore every conceivable solution to correct this intolerable situation.

SUPERVISORS DEPARTMENT 52

Since my last article on Department 52, we have witnessed a shake-up which resulted in the cutting of some supervisors. I feel these moves were long overdue, and maybe we will have more in the future when supervisors are not doing their job.

WORKING CONDITIONS BUILDING 53

Intolerable working conditions in Stamping Plant 53 Building reached a climax on April 23 when production was shut down as the result of a sit-down. Immediately after production stopped, we obtained immediate results. A settlement with no discipline taken is a first of this kind in the North Plant.

All areas of the Stamping Plant are very busy, and this requires them to work seven days a week. This is quite a change from one year ago, and I hope it continues.

It is only common sense to purchase the product we build. If we continue to buy foreign-made products, the only employees we will have left in Oshawa will be on jury duty.

Fab Plant Cafeteria

By MOE BRYAN

Many employees regularly eat their meals in the GM cafeteria operated by Versa Foods.

The cafeteria has a few good things going for it, but there is room for improvement in their areas.

Under the conditions of a Staff like Donna, Hilda, Bernice and Boomer Tereski, who do the work, they do a commendable job, and make it as enjoyable and comfortable as possible when we eat our meals.

Until management eliminated the salary cafeteria, we used to be able to have a conversation with our co-workers, without one of those smiling phonies hanging over our shoulders. I think it is about time the salary elite be put back into their own area for meals, as I for one do not enjoy having my meal with them.

With all the construction going on, management has sealed off the fire exit. I wonder if the fire marshal is concerned with the safety of the workers as GM is? I would recommend the eye glass patrollers (Safety First Man) get off their butts and get this settled immediately.

For the prices we pay for our meals, we do not want second class treatment. So let us get this straightened out now, and show some improvement.

P.S. Stamping Plant Saints won the consultation prize in the Fab Plant Hockey League, and I am proud of their effort. Brothers Ray Finney, Greg Ferenback, Bill Holmes, and Bill Duffield are to be congratulated on a job well done.

North Plant Report

By CONNIE LOCKHART

It appears that the people that run the North Plant Labour Relations Superintendents have very little respect for the grievance procedure as



there are grievances that have been sitting at the second step since October 1980. It is little wonder the worker on the floor of the shop gets discouraged when they file a grievance and it goes to the District and superintendents and then appears to die. If the Plant Manager and Ron Blimkey head of Labour Relations should get involved. For now the time we all should be working together to produce a good product at a competitive price. However, it seems the Company want all the workers to give while they sit on their hands. A good example is the

Rad Room. The Company want co-operation to build a new Rad. We filed grievances to resolve a problem, no results — no answer. Classification of U.R. adjusted no action. Washroom on the back dock still no action. New washroom and locker room with showers — no action. The list goes on and on right across the North Plant.

PLASTICS

The Company have adjusted the U.R. Classification adding eight (8) more people — the Union still feel they need more. The Company is going to take key people from Plastic to the new Rim Department that will create more openings in Plastics. At the present time there is still no Department number for Rim even though the Company is hand picking the first people to go at random.

THANKS

I would like to thank all the people of Local 222 for their support for the position of Guide on Executive office.

News & Views From Parts

By BURT BUSKER
District Committeeman
PARTS — SUMMER VACATION REPLACEMENT SETTLED

A document was signed and agreed to by the members of the Top committee in favour of allowing "students" or laid off prior to June 1,



1981, to come into Parts as summer help v a c a t i o n replacements. Management informed me that they are anticipating to bring in 225 students (by groups) starting in the beginning

of June 1981 the Parts "students" agreement was agreed to the same as in previous years, whereas the "student" will be trained on "one" job during their 89 day stay in Parts and Service. This means that it could be possible that other Parts employees may be utilized to replace other employees who are taking vacations. Every effort was made by the entire Top committee in giving the seniority workers the "preferred" jobs over students, nothing was negotiated in this respect in writing. The union agreed to the summer vacation agreement in order so that the Parts employees may take their vacations during the months of June — July and August as per Union Document 36.

LIFT TRUCK DRIVERS "SAFETY" CONTEST

A "Safety" lift truck drivers contest was held on Saturday, April 25, 1981 at the "Donovan Recreation Complex". Some 14 lift truck drivers from Parts and Service competed in this event. Brother Earl Killingback placed 1st among the Parts and Service contestants, with a low point score of (18). Brother Kerm Battersby placed 2nd with 27 points and Brother Walter Hendrix placed third. The overall winner of the Lift Truck drivers rodeo for General

Motors was Brother Norm Wheels from the Truck Plant with a low score of 8 points. Brothers Earl Killingback and Kerm Battersby participated in the General Motors divisional Lift Truck Drivers "Safety" contest in London, Ontario, on May 3, 1981, both drivers placed within the first ten top Drivers. Brother C. Alpin from the Chassis plant placed "First" with a low score of 20. Both Parts Drivers Earl Killingback and Kerm Battersby will take part in the IAPA Lift Truck Drivers "safety" contest in Ajax, on May 9, 1981. Winners placing 1st and 2nd will compete in Thunder Bay, Ontario, in the divisional IAPA in June of 1981. I would personally like to congratulate Brothers Earl Killingback and Kerm Battersby in their skillful driving in these contests. I also extend a word of appreciation to all the other Parts and Service Lift Truck Drivers who registered and participated in the Lift Truck Drivers "Safety Contest".

50 EMPLOYEES WORKING MAY 15, 1981

Management have informed me that there will be 50 employees working on the Number 2 Shift on May 15, 1981. Employees will be selected and asked to work in accordance with Paragraph 159 of the Master Agreement by low-overtime hours, within their overtime Group. Every employee may check their overtime standing on a daily basis, in the overtime book, on a table near their locker room.

THANKS FOR YOUR SUPPORT

I would like to thank all those who have supported me in the recent elections, the outcome of the election pretty well illustrates that the membership have been pleased with the 1979 contract settlement in respect to Pensions, Cost of Living, and Benefits, etc. I am sure that the people elected to office will again try in the 1982 negotiations to achieve another "honourable settlement".

If you have a problem consult your District Committeeman.

DURHAM EAST NDP

Riding Association Annual Meeting

Sunday, May 24th, 1981
2:00 p.m.

Bowmanville Library

62 Temperance Street, Bowmanville

Guest Speaker: Jack Murray, Provincial Secretary

Election for 1981-82 Executive
Plan to Attend!

Bell Protest Going Strong

By MAY PARTRIDGE
Mr. T. Whittaker, Publisher
Oshawa This Week

This is actually a letter to the Editor, but I submitted a letter before, twice in fact, and it was never printed. I am also submitting this letter to the *Oshaworker* and will reach all members of Local 222 UAW.

Our protest by the women of Local 222 is going strong and we now have petitions circulating as well as selling our "TO Hell With Bell ... No Increase" buttons, with proceeds going to Destiny Manor.

I had a call from Mr. Dean Kelly, who finally had to go to you to get it printed. There were at least two answers in favor of Dean's remarks which did not get printed either. He gave me more information to add to the brief we will be presenting at the Commission Hearings. We were in receipt of forty-one books from Ma Bell to justify their increase. The postage was over fifty dollars and my only thought on seeing them was more money wasted, for if I had a month I couldn't read them all.

The increase of 30 percent to homeowners and 40 percent to busi-

ness will increase Ma Bell's profits from \$600,000 to \$800,000 just in the region. This does not include Oshawa phones. Bell operates on a deferred taxation and owes the federal government in excess of one billion dollars. This is a cheap source of loans for them. Deferred taxes in the USA are illegal. It's Northern Telecom in the States but they are part of Bell. In United States you pay for every local call computed on distance and the time you speak. Bell has already mentioned this, so we can expect it. They have increased the price of phones six times in five years. They have stated people over sixty-five won't have to pay the added cost but there'll be so much Red Tape to prove your age, you'll give up or they'll want a means test to prove you can't afford it. I also heard that Ma Bell wanted a 12 percent hike, so be ready for the pitch ... we'll be good Joe's and take the lesser amount which is still too much in my books.

The telephone is not a luxury. It is a vital link to the outside for many shut-ins. Bell is a monopoly, which is supposed to be illegal in Canada. We have no alternative.

The City is protesting the increase, also the towns of Ajax and Pickering, and I have had numerous calls from groups who are following our lead. If you'd like to send in comments to be added to our brief, we'd welcome them.

1980-81 GMCHL MALIBU CHAMPIONS



Front row left to right: Dave Leblanc, Tom McLean, Bob Wilson, Ron Contois, Joe Milburn, Dean Jennings. Back row left to right: Murray Otis (manager), Pete Gouweleew, Randy Towns, Andy Van Olst, Bob Villeneuve, Bert Brideau, Ellis Karjala, Bill Sterling, Toni Van Hemmen (coach). Missing: Dave Bind, Frank Petrosky, Rick McLean.

Trim & Hardware

By DON THOMPSON
Committeeman, Zone 14

I would like to start this column out with what I believe to be sound advice on Paragraph No. 27 of the Master Agreement which reads:

"When a suspension, lay-off, or discharge of an employee is contemplated, the employee, where circumstances permit, will be offered an interview to allow him to answer to charges involved in the situation for which such discipline is being considered before he is required to leave the plant.

Any employee who is removed from his work to the Foreman's desk or to an office, or called to an office for interview concerning discipline will be advised that he may, if he so desires, request the presence of his Zone Committeemen to represent him during such interview.

The Foreman will send for the Zone Committeeman without undue delay and without further discussion of the matter."

What I would like to suggest the minute that the Supervisor has informed you that disciplinary action is being considered is that you, the employee, ask for your Committeeman and say no more. Don't answer any more questions or discuss the matter any further with Supervision until you have talked to your Committeeman. This is very important as, more than likely, there will be at least two members of Supervision on hand during this interview. Having your Committeeman present during this interview is just a good practice which everyone should use.

The reason for my concern in this matter is that I believe that some Supervisors feel that discipline is the

only reason that they hold their supervisory jobs. During one such interview, an employee who had been late four times in one year was informed that "unfortunately" the employee in question had nothing on his record, and he, the Foreman, would only be able to issue him a blue slip "unfortunately". This leaves a person believing almost that they enjoy it when a plant rule is broken or your misfortune in having car problems or just plain sleeping in, which damn near everyone has done at one time or another. "Come on four times in a year."

It amazes me how quick and efficient some Supervisors are when it comes to discipline, and how slow they become when it is something that is for the benefit of the employee or, in fact, for the benefit of the workplace around them, as well as for the hourly-rated employee.

I would also like to mention transfers. There seems to be a myth around the plant that you can put a transfer in, and if it is honoured, you can go to your new job and, within three days, if you are not happy, that you will be allowed to return to your old job. This is untrue. In fact, the only way that you can get back is if Labour Relations decides you cannot do the job you transferred into. Even then, there is no guarantee that you would get your old job back. In fact, it could take you from two or three months even to apply to transfer back into your old department, so be sure you want the move before you submit a transfer.

Remember, if you have problems or questions concerning your Union or your workplace, it is your right to call your Committeeman.

THANK YOU

We would like to take this opportunity to thank all of the active members and retirees who took the time to vote in the recent Executive Elections.

Your expression of support was most gratifying.

We would also like to thank those Brothers and Sisters who actively worked for and supported us during our campaign.

Ted Murphy — President
Carl Finlay — Secretary-Treasurer
Phil Bennett — 1st Vice-President
Harry Irwin — 2nd Vice-President
Lloyd Clarke — Recording Secretary
Leo Kelly — Sergeant-at-Arms
Connle Lockhart — Guide
Pat Mason — Board Member at Large
Jack Moore — Trustee
Dave Broadbent — Trustee
Bob Spencer — Trustee
Larry Ladd — Editor *Oshaworker*

Skilled Trades Report

By JUNIOR McMULLAN
District Committeeman

ARBITRATION — PROMOTION

Case CP 222 was heard in the Holiday Inn, Oshawa, on Tuesday, March 24, 1981. The grievance was filed by an employee alleging that he was improperly denied an hourly rated promotion to a Pipefitter Leader. The issue in this case involves the promotion of a fellow employee with lower seniority than the grievor, being promoted to Pipefitter Leader. The argument in this case on behalf of the grievor is that he had approximately equal merit and ability and, therefore, should have been given the job on the basis of his greater seniority.

At the hearing, both the Company and the Union agreed that the language in Paragraph 61B of the Master Agreement on "approximately equal merit and ability" was the appropriate terminology by which this case should be decided.

MASTER AGREEMENT PARAGRAPH 61B

(B) If the promotion is to be made within a department, as between employees in that department whose merit and ability are approximately equal, that employee having the greatest seniority shall be entitled to the preference.

The Company presented evidence that the employee they promoted, had over 1,000 hours experience as a Leader on a variety of temporary promotions and had been satisfactory in the job. The Company also presented evidence that the grievor only did this job as a Leader on a very limited basis in the past. The final decision by Professor Palmer, QC, was grievance denied. He felt the Union did not meet the onus placed on it to show that both men had relative equality of merit and ability. I feel Professor Palmer ruled in favour of the Company, based on the lower seniority employee having 1,000 hours experience on the job.

The unfair part of this decision by Professor Palmer based on experience, is how can the grievor gain the experience when he is not offered the Temporary Leader job. This is why we fight Supervision on offering the low seniority employee the opportunity to do the Temporary Leader's job.

Note: I could not ask the Editor of the *Oshaworker* to give me the space on this case. The arbitration case was ten pages long.

SKILLED TRADES HIRED

The Company hired 185 Journeymen Tradesmen between March, 1980 to March, 1981. The Top Management in the North Plant Fabrication, are hoping to get ap-

proval for the hiring of 90 to 100 more Journeymen to meet their future needs for 1982 and 1983. This does not include our Apprentices who are graduating into the work force of Electricians, Tool and Die, Machine Repair, Millwrights, etc. The reason for the big demand for skilled workers is the huge expansion program in Oshawa and the new highly automated equipment to be serviced.

RECLASSIFICATION WITHIN DEPARTMENT 12

Well, an agreement was finally reached in the North Plant Department 12 on May 6, 1981. I feel any gain on shift work and working conditions is a victory. At the present time the Tooling Tradesmen are working two shifts and with no chance to move to other groups within their department. This new agreement will give the seniority Tooling Tradesmen a chance to work steady days. The 50 hour bumping rights will give the Tradesmen a chance to move into a higher paying group.

The following is an agreement between the Company and the Skilled Trades Union representatives of the UAW Local 222, this 6th day of May, 1981. It is agreed by the parties that the following will occur:

1. There will be one common seniority list for Mould Maker, Tool and Die Maker, and Tool Maker classifications.
2. Overtime will be equalized within the following groups: Machinist Heavy (C. Beaton); New Build (C. Beaton); Tool and Die Repair (W. Kellar); Mould Maker Repair (W. Kellar).
3. Fifteen percent of high seniority people will be placed on a steady day assignment within each group. In all instances, they will be the last people offered overtime within their group.
4. To the remainder, a 50-hour overtime bump privilege will apply between New Build, Tool and Die Repair, and Mould Maker Repair groups. Steady day assignments will be immune to the bump privilege.
5. All personnel in the above groups may operate Tool and Die machines as long as there are no Machinists Heavy on layoff status.
6. This agreement may be terminated by either party upon written notification.
7. This agreement will be implemented in a period of time to be determined once the specific number of transfers is known.
8. Leader is a 2 + 2 shift assignment.

ELECTIONS — MAY 5, 1981

I would like to thank the Tradesmen who had asked me to run for one of the positions on the Executive. I feel this job as your District is a full time job. I have every plant in General Motors, Oshawa to service, with close to 1700 Tradesmen. I have no desire to run for any other position.



Wiring and Harness

By WAYNE MURPHY
Committeeman

RECENT ELECTIONS

I would like to congratulate our recently elected Executive Board and to thank the people in the zone and throughout the plants for taking the time to come out and exercise their right to vote for the candidate of their choice in this past very important election.

METATARSAL BOOTS

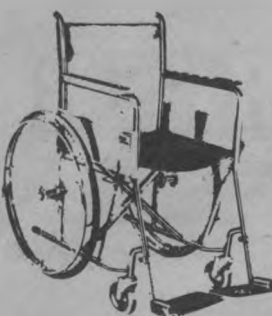
As all people within the classifications that require adequate protective safety footwear (Set Up, Stock Supply and U.R.) in the Wiring can see, it has become an unbelievably big problem. The main issue is the fact that the Company is only prepared to issue metatarsal boots to the people unless they can come up with medical proof of a foot problem. Anybody unfamiliar with the Wiring may not know that there is very little, if anything, in the department that would weigh over a few pounds that is handled by these people. Our point is that, in this particular department, everybody concerned on this issue is willing to wear safety footwear and comply with the Government directive, but feels the Company is being very unfair by giving themselves a preference. Some are not wearing them at all, and the people are only getting one choice — metatarsal. We have had people sent home and one removed from her classification, Stock Supply, when she had adequate safety footwear on bought right off the safety shoe truck. Because of this metatarsal (as Joe Leith refers to it) soap opera, our District, Ron Rowden, and Safety Rep, Paul Larkin, got involved right away on this, and so far, one agreement was reached that the U.R. only have to wear these boots when replacing a Stock Supply or Set Up, but must have them available in the plant, which brings up another problem — they don't have anywhere to keep them. But they are in the process of trying to get lockers as soon as possible. In the meantime, I'll inform the people of any other changes on the boots.

HOLIDAYS

As far as I know, there has been no problem on anybody's request for vacation holidays as I spoke to the General Foreman on this, and he said everything appeared all right. Your holiday pay will be determined on your average straight time rate for the last pay period in which you worked prior to May 1 or June 15, whichever is greater, and night shift premium will be applied in accordance. The designated times for our department are the weeks of July 6 and July 13 so, if a problem arises, make it known to me as it isn't that far away.

UAW LOCAL 222
ANNUAL PICNIC
JULY 11, 1981

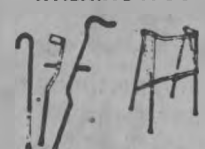
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576-1918

District 3 Report

By KEITH POST
 District Committeeman

The bridge into the new Paint Shop was opened on Monday, April 20, 1981. However, due to the slippery conditions caused by ice,



Brothers Lycett, Cameron and Kovacs fell. Fortunately, no one was seriously injured. Committeeman Rayner and I reported this unsafe situation to higher management, and advised them again to cover in this bridge before next winter. If no, I will make it a demand during the 1982 negotiations.

COMPENSATION

The Company is once again violating government workmen's compensation law. The Company claims on a grievance that "grievant did not ask to make out a report". The Workmen's Compensation Act states "In case of an accident", the employer should: (3) "If employee is likely to be off work beyond the day of the accident, complete and send employer's report of accident or Industrial Disease (Form 7) to the Board within three (3) days of learning of the accident". I will once again advise everyone who is injured on company property that an accident report be made out, and if lost time is involved, you call 644-6093, tell them that you want a Lost Time report made to Workmen's Compensation. If no lost time report is sent, you could be waiting for your money for weeks!

QUALITY OF WORK LIFE

Management claim they are really interested in quality of work life. I personally heard Mr. Reinhart, our

new General Motors of Canada President state he wanted a better relationship with the people that work for GM and the members we represent.

No one in an elected Union's position disagreed with this and I think it has been long overdue that supervision treat our members like people instead of a number and machine.

A few months ago two of our Hardware Brothers were disciplined when they were lined up at a badge reader as numbers five and fifteen in the line-up. As sometimes happens the first person in the line-up thought it was 3.37 he therefore badged out, when in fact it was still 3.36. Approximately twenty people badged out before 3.37 when only two people working for the same supervisor were docked one point pay. In addition one was given a G134 and the other a two week suspension! Talk about quality of work life, with

supervision like this and higher management condoning this suspension, it is going to be a long time before we will have a quality of work life program in Hardware. P.S. I understand this supervisor now has been demoted!

FANS

Management has agreed to have the 75 fans I negotiated put in as overhead fans in Hardware, they are to be installed by the end of May. By having these permanent fans overhead with individual on and off switches it will be considerably better for our people.

HARDWARE

I will be away on two weeks vacation starting May 11, 1981, plus some of the Districts and I could be in Oklahoma City for the week of May 25th, 1981, checking out working conditions in one of General Motors newest plants. Committeeman Les Sweet will be replacing me for the above period.

DECEASED UAW MEMBERS MARCH 1981 AND APRIL 1981

Gerald Ivan Strong	Retired	Died March 8th
Ronald F. Ward	Active	Died March 8th
William (Bill) Keetch	Retired	Died March 10th
Eugene Simpson	Active	Died March 11th
Ross Hurren	Active	Died March 19th
Ronald Shaw	Active	Died March 24th
John J. McGrath	Retired	Died March 25th
George J. Whitbread	Retired	Died March 29th
Anthony Adams	Retired	Died March 29th
Harold S. Crawford	Active	Died March 28th
Jack Fleming	Retired	Died March 30th
Thomas H. Barry	Active	Died April 2nd
Albert Leroy Lutz	Retired	Died April 9th
Merton Ackerman	Retired	Died April 16th
Samuel Jarvis	Retired	Died April 17th
William R. Hess	Active	Died April 17th
Charles P. Caine	Active	Died April 29th
Bernard J. Baker	Retired	Died October 1980
Josheph Imeson	Retired	Died Jan. 14, 1981

Respectfully Submitted
 Thomas Collen

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SWAP COLUMN

NEXT ISSUE: JUNE 4, 1981

DEADLINE FOR NEWS & ADS: FRIDAY, MAY 22, 1981 AT 4:00 P.M.

FOR SALE

1978 CX 500 HONDA with windjammer, conie shocks (back), backrest, engine guard, luggage rack, quartz headlight. Call: 579-9120

1972 FORD CUSTOM, youth bed and mattress, girl's clothes size 8-10, white lace dress for Holy Communion. Call: 728-5771

1973 MAVERICK, 62,000 miles, automatic, 6 cylinder, \$700, two white uniforms size 9-10, white shoes size 8½, \$12 each. Call: 668-8675 after 6:30 p.m.

1981 CANARIES, \$25. Call: 728-2783

AQUARIUS BASS AMPLIFIER \$100, newborn baby crib \$75, 3 in 1 Gendron baby carriage \$45, baby crib and mattress \$60. Call: 579-9776

METAL TOOL SHED 10' x 7', woodgrain pattern, white roof, doors and trim, like new, assembled on a wooden 2 x 4 floor. Call: 728-6411

24 FT. HARDTOP CRUISER, economical volvo 1/0 camper top, trim tabs, full galley, stand up head, many extras, \$5200. Call: 725-7611

54 FT. BROWN PADDED headboard with gold buttons, for double bed, excellent condition. Call: 728-5064

6-PIECE MODERN dining room table and chairs, excellent condition, asking \$375. Call: 728-2797

1979 GM CAMPER VAN, power steering, brakes and windows, cruise, radio fridge, stove, washroom, sleeps 4, low mileage, certified, excellent condition. Call: 723-1097

PATIO SET — umbrella and table, 4 matching padded chairs, matching 3-seater canopy swing, blue and white, good condition, reasonable. Call: 579-8110

MIXED HARDWOOD, fence posts. Call: 983-5864 Orono, 623-8066 Bowmanville

1951 CHEV ½-TON, positrack, headers, good shape, best offer. Call: 1-705-748-2446

1980 MONZA COUPE, silver grey, 4 cylinder, standard, many options, 17,000 km., still on warranty, \$6000. Call: 579-3513 after 5:00 p.m.

1971 DATSUN 510, 1968 Volkswagen, both in good running condition, both can be used for spare parts or dune buggy. Call: 263-8837 Hampton

1978 GMC VAN, Yamaha bike RD-400, 2 restaurant-type tables 42 x 28, 2 reception-room chairs. Call: 728-1112 or 571-1696

TWO TRICYCLES, 1 man's bike, 1 child's bike, nearly new pool filter for 12' x 3' pool. Call: 728-6474

BUILDING LOT 200' x 200' at Lake St. Peter, located across from lake, easy access year round \$6500. Call: 579-4791

TWO PAIRS OF BUCKET SEATS \$20/pair, old tent trailer with mattress and licence \$125, short box truck cap, painted blue \$100. Call: 725-7238

1972 EVINRUDE, 6 hp, like new, 12 ft. Sports Pal Canoe. Call: 623-9497 Bowmanville

WHITE TAPPAN FRIDGE 14.5 cu. ft., white Moffat stove, excellent condition, \$500 for pair, 1978 Suzuki DS80, \$500 or best offer. Call: 728-8483

1965 MERCURY MOTOR 35 hp, tank controls, etc., \$350, wringer washer, like new, \$50. Call: 723-3317

350 4BBL BIG BLOCK Buick engine, rebuilt, \$500 or best offer, other parts also available. Call: 668-5119

BED 30", FOAM MATTRESS, box springs with legs, drapery rod 9 ft., pull cord type, electric can opener, all good condition. Call: 723-6807

1978 FORD CHATEAU Van windows, captain chairs, much more, Mercury trolling motor, electric, two 15" rims, universal. Call: 728-4244

1978 RM 125 SUZUKI, very good condition, new piston rings, \$700. Call: 623-7227 Bowmanville

MEN'S 10-SPEED BICYCLE. Call: 728-9041

1974 PARISIENNE V8 automatic, new paint, brakes, exhaust, radials, ziebarted, certified, asking \$1500. Call: 576-8667

UNFINISHED VANITY CABINET 48" x 21" \$50, 2 small motorcycle helmets, size 7, 7½, \$10 each. Call: 728-6747

TWO PAIRS MEN'S golf shoes, one pair size 7½, one pair size 8, three 10" tires. Call: 728-0975

SET OF WHITE SPOKE wheels 15" x 10", fits GM 4 x 4 \$200, pair 14" GT mags, fits GM \$30, pair van seats \$20. Call: 623-7291 Bowmanville

1968 FIREBIRD full frame 427, 400 turbo transmission, needs body work, \$1000 firm. Call: 723-3955 or 576-5624

THISTLE SIDEWALK bike for ages 3-6 years, new condition \$30. Call: 986-5160 Blackstock

GE WASHER MACHINE, used dishes, girl's size 12 and 14 dresses, pants, sweaters, blouses and jackets, ladies size 12 dresses. Call: 725-5306

ONE CHESTERFIELD AND CHAIR with ottoman, solid beige with rust and brown trim, new condition. Call: 728-6601

BABY CANARIES, dining room light fixture. Call: 576-3242

1976 CORONET, 318, automatic, power steering and brakes, air, rear defroster, vinyl roof, radials, good condition, certified, \$1700 or best offer. Call: 723-2970 or 723-7932

24 FT. HOLIDAY TRAILER, 1978, A-1 condition, sleeps 8, roll-up awning, 4-burner stove, oven, 3-way fridge, washroom, shower. Apply: 97 Hillcroft St., Oshawa or call: 723-4710

ABOVE GROUND SWIMMING pool, 30' x 4', fence and semi-deck, \$900, liner not included, GM car seat for child 2-5 years, \$40. Call: 1-786-2029 Newtonville

THREE BEDROOM SPLIT level home, finished rec room with fireplace, fully broadloomed, 2 car garage, 100 x 200 lot, Hastings. Call: 1-705-696-2955

TWO HIGH BACK LOTS 90' x 170', at Stephenson's Point, access to Lake Scugog, will hold mortgage, \$22,500 each. Call: 723-9858

1976 GRAND TORINO Squire Wagon, power steering, brakes and rear window, roof rack, good gas mileage, best offer. Call: 723-0544

23 FT. TRIPLE E MOTORHOME, power steering and brakes, air conditioning, cruise, excellent condition, \$12,900. Call: 723-0650

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1975 DELTA 88 Olds, power steering, brakes, windows, air, \$1000 or best offer, 23 channel CB, 8-track tape deck. Call: 728-5636

1974 LASALLE 11½-ft. Camper, fridge, stove, oven, double sinks, furnace, washroom, sundeck, in excellent condition. Call: 1-705-357-2454

1977 DODGE MINI-MOTOR-HOME, new tires, fully equipped with fridge, stove and washroom, A-1 condition. Call: 1-705-324-8270

RALEIGH BOY'S BICYCLE \$100, 1971 Acadian, good running condition \$300, Acorn fireplace \$50. Call: 728-0364

1980 OLDS CUTLASS Supreme Brougham, fully loaded, 1200 km., \$9500, men's 10-speed bike \$100, electric outboard motor \$85, all excellent condition. Call: 728-7892

BUDGIE AND CAGE, ¾ size bed, new crib mattress, two living room lamps, Hoover upright vacuum, platter matter, unicycle. Call: 728-0493

1976 DODGE 300 Maxivan RV, funcraft roof, 3-way fridge, sink, stove, sleeps 4, ziebarted. Call: 1-705-292-8360

ONE 3-BLADE BRASS race prop. by Michigan, like new, for 65-90 hp Mercury outboard, asking \$60. Call: 579-7292 after 5:00 p.m.

CANVAS AWNING size 8½' x 3½', green with white stripes, round bar, just like new, \$75. Call: 725-6281

1978 HONDA 750 F, Rickman Fairing, Wolf Header, original owner, 7,000 km., like new, \$2000. Call 668-8640

1974 CHEV VAN V8, 350, automatic. Call: 579-5635 after 4:00 p.m.

THREE HEALTHY LIZARDS, child's record player with two speakers. Call: 728-9298 after 4:00 p.m.

PAIR OF INFINITY speakers, as new, transferable, warranty, high power handling, 3-way fused, great sound, less than half price, \$490. Call: 683-4342

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HARDTOP TENT TRAILER, sleeps 5 adults, lots of storage place, asking \$500 firm. Call: 728-4465

HARVEST GOLD STOVE and fridge, automatic, 3 years old, automatic washer, suds saver and mini tub, 2 years old, deluxe dryer. Call: 728-1330

1979 CUTLASS SUPREME, 305, 4bbl., 18,000 km, excellent condition. Call: 576-8056

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PIAKTICA 1B MANUAL CAMERA, vesta flash, Bushnell zoomlens, \$200, buffet and hutch, solid maple, honey tone, 2 glass doors, cupboard and drawers \$300. Call: 1-705-357-2270

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27 FT. TRAVELINER 1974 trailer \$6500. Call: 1-705-799-7080 or 1-705-742-9542

1973 GMC ½-TON H.D., 1978 Chevette A-1, 1968 Chev SSP, four Toyota 13" radials on rims, one 700 x 17 Tired wheel. Call: 623-5256 Bowmanville

STROLLER — padded scat and back, like new, \$15, commode chair \$3.00, small tricycle \$10. Call: 668-0481

THE OSHAWORKER

Published bi-monthly by Local 222 of the United Automobile, Aircraft and Agricultural Implement Workers of America, 44 Bond St. East, Oshawa, Ontario, affiliated with the Canadian Labour Congress.

Printed by Eveready Printers Ltd., 72 Tecumseth St., Toronto, Ont.

To the readers:
The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. The Oshaworker reserves the right to edit material submitted.

Editor: Ted O'Connor
Editorial Board: Ted Murphy, Carl Finlay, Tom Simmons

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1978 HONDA MOTORBIKE, 250 XLS, excellent condition, only 1500 miles. Call: 668-5156 after 5:00 p.m.

NEWLY RECOVERED CHESTERFIELD and chair, gem oyster velour, moving to smaller quarters. Call: 576-8439 mornings and evenings

ROUND PICNIC TABLES and benches, patio or sundeck tables, reasonable prices. Call: 623-5837 Bowmanville

1980 CHEVETTE 4-speed, 4-door, four extra options, \$5200 or best offer, 1972 Datsun 1200 \$125. Call: 985-2728 Shift 1

17 FT. BOAT, TRAILER, 50 hp Mercury motor. Call: 725-5006

BOY'S BLUE SUIT size 16, worn twice, \$25. Call: 668-4600

30" HARDWICK GAS STOVE, 4 years old, avocado green \$250, 1975 Peugeot Moped \$80, pair of 13" mags with BR 60-13 tires \$100. Call: 725-7456

CHAISE LOUNGE, oil burner unit for furnace, saddle and tack, guitar, amplifier and all equipment. Call: 728-7416

1974 FORD ½-ton, 6 cylinder, automatic, new brakes, exhaust, body work and paint, excellent shape, must be seen, 3-speed bicycle. Call: 728-2778

17 FT. CITATION HOUSE Trailer, sleeps 6, stove, gas, fridge and washroom, \$2500. Call: 1-705-786-2688

1980 YAMAHA 250 CC IT Enduro, \$1250. Call: 1-983-9204

APARTMENT SIZE automatic washer, good condition, Chord organ. Call: 725-5052

AIRTIGHT WOOD STOVE, used 1 year, with fire brick and new pipes, 8", \$450, 1973 Ford ½-ton truck, as is, \$1100. Call: 987-4341

1975 LIONEL TENT trailer, hydraulic brakes, 3-way fridge, 2-burner stove, sink, hydro wired, sleeps 5, \$1650 or best offer. Call: 623-5807

1977 BLACK TRANS AM, very good condition, T-roof, asking \$6000. Call: 576-6506 after 5:00 p.m.

16¼ ACRES OF TREED LAND, 3 miles east of Oshawa, close to No. 2 Highway, \$108,900. Call: 725-8645

1966 METEOR, BODY, motor and interior all in good shape, no rust, needs little to certify, \$6000 as is. Call: 579-7449

1975 TRUCK, F150 Explorer, excellent condition, 360 motor, many options, low mileage. Explorer mini. camper with unit. Call: 668-3106

1979 HOLIDAY TRAVEL Trailer, 20 ft., fully equipped with roll-out awning, in mint condition, used one season, \$6500. Call: 839-3458

GO-KART HONDA, 5 hp engine, good condition, \$400, 1978 LeMans, 6 cylinder, Station Wagon, automatic, power steering and brakes, radio, asking \$4500. Call: 725-1702 or 579-0352

TWIN STROLLER, Lloyd, good condition, \$30, Canna Lilly Bulbs, ready for Spring planting, Cedar Racing Shell Canoe, \$200. Call: 985-7149 Port Perry

1969 CARTRAIL TRAILER, aluminum, 3-burner propane stove, ice box, needs work inside, folds up and down, \$250. Call: 655-3249 after 6:00 p.m.

CEDAR TREES FOR HEDGES and Birch trees. Call: 728-2098

SELF DEFROST TAPPAN fridge, 15 cubic ft., \$225, 30" Tappan stove, white, \$125, excellent condition. Apply: 94 Farewell St., Oshawa or call: 725-8668

POLAROID SX-70 CAMERA, used once, new tire and wheel for GM car, size P205-(75)-14. Call: 579-1429

1978 YAMAHA DT 175 Enduro, excellent condition, low mileage, some accessories included, \$800. Call: 623-6592

1968 CHEV BISCAYNE, 350, 3-speed, body in good shape, needs paint, best offer. Call: 668-4263

1970 CORSAIR 15 FT. house trailer, electric fridge, propane stove and furnace, complete 12 volt system, TV antenna, stereo, good condition. Call: 728-3806

KENMORE WRINGER WASHER \$150, Muskrat coat and hat \$345, in perfect shape, Moulinex blender plus attachments \$70. Call: 725-9310

15 FT. BOAT, PETERBOROUGH, 50 Merc., just like new. Call: 983-5959

1973 PINTO WAGON, 4-speed, rec room bar. Call: 728-5318

1972 PONTIAC LeMANS, new paint, brakes, tires, carburetor, starter, mouldings, 75,000 miles, power steering and brakes, stereo, asking \$1100, certified. Call: 723-3770

1975 GMC RALLY STX Van, 350, V8, air, tilt steering, AM-FM 8-track, 68,000 miles, \$3000, four 15" aluminum slotted rims. Call: 576-4283

1973 28 FT. GLENDETTE 5th wheel Trailer, in very good condition, \$5000 or best offer. Call: 1-986-5550 Blackstock

LIGHTWEIGHT HARDTOP camper, sleeps 6, stored inside, stove, sink, ice box, cupboards, etc., as new, \$2475. Call: 728-8684

1980 HONDA HAWK, 400, driven only one summer, excellent condition, 3000 km, 2 helmets included, \$2000 or best offer, must sell. Call: 576-2360 after 4:30 p.m.

YORKSHIRE TERRIER puppies, available end of May, 2 males and 1 female. Call: 723-5107

1979 GMC window Van, 8 passenger, AM-FM radio, 1 heavy duty box trailer, 7' x 10'. Call: 728-3297

HAND CROCHET baby afghans, doilies, cushions, extra large afghans, tablecloths, etc. Call: 725-5435

12 FT. ALUMINUM BOAT, two G 60 x 14 mag wheels and tires, exhaust fan for paint shop, TV tower. Call: 723-2997

ROUND CERAMIC COFFEE table, 3 ft. diameter, \$75, artificial fire logs \$20, 200 gallon oil tank \$35, oil furnace \$40. Call: 725-8317

SWAP COLUMN

Continued from Page 6

1977 VOLKSWAGON Rabbit, 2-door, standard, AM-FM 8-track, 24,000 miles, 8- and 20-gallon aquarium plus accessories, china corner cabinet. Call: 728-4981

FOUR GM 15" chrome reverse rims and tires, excellent condition. Call: 728-3547

KITCHEN CHROME TABLE and 4 chairs, \$80, one year old. Call: 723-3578 or 723-0958 from 3:30 p.m. to 8:00 p.m. Apply: 134 Cabot St., Oshawa

PEPPLER BLONDE COFFEE and end tables, GE vacuum cleaner, wooden playpan, White sewing machine, Sunbeam electrical real lawnmower. Call: 725-6496

DELUXE CHAISE LOUNGE, 4-position, vinyl covering with canopy, Berrie make, bought last year, will sell for half price, \$90. Call: 725-7710

CHESTERFIELD AND CHAIR, ottoman, like new, sacrifice \$175, also new 9 x 12 carpet, beige, \$95, 200 gallon oil tank with filter \$15, A-1. Call: 725-8748

ROTO TILLER \$75, table saw \$25, lawn roller \$25. Call: 668-8109

1969 14 FT. VOYAGER Hi-Low Trailer, 3-burner stove, ice box, sleeps 5, heavy duty Reese trailer hitch, sway bars, \$1800, best offer. Call: 668-0423

ASSORTED SIZE TIRES and rims, some are new, rubber dingy, new, record player and radio cabinet. Call: 725-7249

GM BUMPER HITCH to fit 1978 Chev., Potpourri re-circulating toilet, Sunbeam 18" electric lawnmower. Call: 723-0017

1972 SCAMP 2-DOOR hardtop, 318, automatic, 45,000 miles, four tires G78 x 15, four ER78 x 14, fender skirts for 1965 Chev. Call: 728-6773

1979 RABBIT, 4-DOOR, AM-FM, fog lights, roof rack, trailer hitch, 4-speed transmission, excellent condition, 40,000 km, asking \$5300. Call: 623-1620

EXTRA LARGE BIRD cage, like new, adjustable sun lamp. Call: 725-8281 between 12:00 and 9:00

FIFTH WHEEL 30 FT. Globestar trailer with hitch, asking \$8500. Call: 623-2879

14 FT. FIBERGLASS BOAT, 40 hp Mercury, trailer, \$2900 or best offer, must sell, also apartment size Kenmore automatic washer, 3-cycle, \$300. Call: 725-6993

GOOD ROLL-AWAY BED, \$20 firm. Call: 723-0369

DINETTE SET — table and 4 chairs, excellent condition, \$75 or best offer, sliding pocket door with all tracks, \$25. Call: 723-7379

LONG WHITE DRESS with red spots, size 10-12, matching hat, red corduroy jumper with blouse, ladies folding bike, small wheels, \$65. Call: 725-8416

WOODS HARDTOP TENT trailer with canopy, sleeps six, very good condition. Call: 725-7897

YOUNG SINGING CANARIES, \$25. Call: 728-2783

1979 GM ¾-TON camper van, all accessories, 10,000 km. Call: 725-2809 after 3:00 p.m.

TEN-GALLON AQUARIUM, complete with underground filters, pump, heater, gravel and ornaments, \$25. Call: 576-3555

9x12 TRAILERAWNING, screen, rafters, poles, \$100, 1974 Pontiac Astra, 4 cylinder, automatic, radio, rear window defogger, \$1300 or best offer. Call: 723-1873

TWIN BEDS, WHITE, valances, rug (area), stereo cabinet, model stove, \$20. Apply: 30 Elgin St. West, Oshawa, after 3:00 p.m.

HALE WATER PUMP, 9 hp Briggs and Stratton motor, 140 gallon per min. self priming, two 10-ft. sections of 2½" hard suction hose, \$300. Call: 728-3050

16 FT. FIBERGLASS BOAT, 60 hp Johnson, tilt trailer, power lift and trim, tack, speedo skis, 8-track, convertible top, sleeper seats, \$3000. Call: 728-9523

1977 JIMMY, good condition, many extras, \$4300 or best offer. Call: 885-4942 Port Hope

TOWN LOT, Main St., Omemeë, 66' x 150', serviced. Call: 728-0717

1975 HONDA 500 CC, windshield, cross bar, backrest, carrier, 7,000 original miles, A-1 condition, \$1100. Call: 728-5532

TWO SEATER LOVE SEAT with chair, green and white tone. Call: 723-9135 after 4:00 p.m.

FIREWOOD, excellent condition, dry, split, delivered. Call: 263-2570

1972 FLYTE HOUSE TRAILER, 15 ft., toilet, 3-burner stove, 2-way fridge, electric brakes, sleeps 6, hitch and jacks included. Call: 728-5937

TWO BUCKET SWIVEL reclining seats from a boat, tan colour, excellent condition. Call: 723-3265

TWO USED 9 x 15 Goodyear Tracker AT tires, chrome rims fit ½-ton Dodge or Ford, \$60 pair. Call: 723-6479

ANTIQUE 7-PIECE dining room suite, fair condition, \$350. Call: 725-1753

ENAMELED METAL SPACE saver, two sliding doors, white and gold, for bathroom, like new, \$25. Call: 725-5809

ONE MONTH OLD DD Kirby vacuum and rug renovator, used once, \$550. Call: 576-9804

1980 BUICK LeSABRE Limited, fully equipped, 8000 miles, 3 months warranty, \$9800. Call: 576-2363 or 571-3518

CEDAR TREES for hedges, good quality, free delivery. Call: 728-6356

25 FT. TRAILER on seasonal lot in Campbellford, may be left or moved, 10 x 20 deck, garden shed, awning, separate bedroom. Call: 668-5286

LARGE DELUXE anti-tarnish storage chest for silverware, brand new, \$75. Call: 723-7940

1974 8 FT. EXPLORER truck camper, 2-way fridge, 2-burner gas stove, gas furnace, sink, 10-gallon water tank with pump, sleeps 4. Call: 728-0858

1977 ASPEN 6-passenger Wagon, power steering and brakes, new radials, brakes, exhaust, certified, asking \$2395. Call: 728-9231

HEAVY PINE and Fir timbers, \$1.75, \$4.00 per foot (12-20 ft.), cedar penelling, 1 x 8, 1 x 6, 1 x 5 15 ft. fiberglass boat, \$500. Call: 1-983-5185 Orono

TWO ACRES GOOD LAND, fenced, 10 miles north of Port Perry, \$19,900. Call: 1-985-8090

1975 OLDS CUTLASS, power steering and brakes, \$1500, two SS Craiger 15 ft. rims, like new, \$150, best offer. Call: 797-2266 Bewdley

HALL CLOTHES TREE \$20, ½ hp motor \$10. Call: 728-2538

PICTURE WINDOW, thermal double pane, approximately 6½' x 5½', best offer, ideal for cottage. Call: 728-6140 or apply: 369 Hillicroft St., Oshawa

MASON SLIDE GLASS windows and screens, aluminum screen door, excellent condition. Call: 723-3264 after 5:00 p.m.

1970 CHEV, 1981 plates, still driveable, 1969 Volvo, good for parts. Call: 723-6804

BOX TRAILER, in good condition, \$150 or best offer. Call: 579-2156

ELECTRIC GUITAR TUNER, asking \$70. Call: 576-1076

1978 YAMAHA DT 250 Enduro, for road or trail, very good condition, rear carrier and K&N filter, will certify, \$850. Call: 668-4424

1965 PONTIAC CUSTOM Sport, 2-door, power steering and brakes, \$550 or best offer, parts for 1971 Buick Skylark, \$20 each or best offer. Call: 725-5638

BOAT, MOTOR AND TRAILER, 16 ft., mahogany plywood, electric start, 40 hp Johnson and trailer, loaded with extras. Call: 728-4459 after 6:00 p.m.

1979 650 YAMAHA Special, 4400 km., certified, like new, \$2000. Call: 576-0457

EXCELLENT 283 MOTOR in 1966 Malibu Station Wagon, asking \$175 for car and motor. Call: 728-6697

10,000 BTU ELECTROHOME air conditioner, good as new, \$360. Call: 728-9558

TEN-INCH RADIAL ARM SAW with stand and dust shroud, Maple Leaf camper, 48" high, insulated, beds, table, electric, best offer. Call: 723-7196

30" WHITE KENMORE stove with rotisserie and automatic oven, A-1 condition, \$125. Call: 655-3048 Brooklin, after 4:00 p.m.

30" TRUCK CAP, insulated, side windows, roof vent and racks, \$350. Call: 579-2375

1973 BUICK LeSABRE, new exhaust system, factory mags. Call: 723-0655

GIRL'S BIKE, 20" wheels, will suit a 10 year old, \$25. Call: 655-4437

HONDA CT 70 minibike, excellent running condition, \$350. Call: 263-2340

GM CHROME MAG rims, 14" on wheels, Hoover washer and spin dryer, 1974 Buick seats, GM ½-ton, 3-speed transmission, rebuilt. Call: 576-3846

SET OF CHROME 14" wheels. Mother of Bride or Groom gown, size 12-14, powder blue, chiffon, pleated sleeves, cost \$100, asking \$50. Apply: 88 Gladstone Ave., Oshawa

1976 BUICK SKYLAR, V6, 2-door, Landau, padded roof, power steering and brakes, mag wheels, \$2200 or best offer. Maple syrup. Call: 723-7655

SALMON DERBY SPECIAL, 18 ft. 1" Starcraft Mariner, centre counsel, 1980 40 Merc. and Caulkins trailer, 2 long arm downriggers, \$6500 firm. Call: 623-9585

TIRES, TWO G60 and F70, 14", two chrome slot rims, VW fibreglass body and dune buggy for parts. Call: 623-6648

1977 BONAIR HARDTOP tent trailer, bought in 1978, fridge, stove, furnace, wardrobe, curtains, canopy, sleeps 6, \$2500. Call: 576-7940

1976 CAPRI V6, 4-speed, standard transmission, best offer. Call: 728-0919

FOLDING BIKE \$40, oil burner \$25, 45-gallon drum \$5.00, 4 captain chairs and table \$125, 2 Pontiac wheel-discs \$5.00. Call: 728-2588

1979 PONTIAC TRANS-AM, 6.6 litre, power windows, steering and brakes, T-bar roof, 15,000 miles. 8,000 BTU 3-speed Kenmore air conditioner, slide window. Call: 728-3639

TRAILER WINDOWS, front awning, pair of fold down Van seats, makes into double bed. Call: 655-4308

BUFFET, EXTEND TABLE, extends from 22" to 102", with four chairs. Deluxe playpen. Call: 576-7224

1969 CHEV IMPALA, 350, 4 barrel, power steering, brakes and windows, new tires, new transmission, AM-FM cassette, certified, best offer. Call: 725-8668

1968 PONTIAC, must sell, two new tires, battery, transmission, exhaust system, front to back brakes, in good running condition, needs body work. Call: 725-9272

NEW LLOYDS STEREO, full warranty, AM-FM 8-track, cassette, player and recorder, digital clock, two W083 speakers and turntable, on stand, \$325. Call: 725-8338

1973 PROWLER, 17½ ft., shower, furnace, hot water tank, stands, Reese hitch, anti-sway bar, spare tire, brake control, sleeps 6, \$3800. Call: 655-3511

1978 HONDA, 250 R, excellent condition, \$675. Call: 728-0705

ADMIRAL GAS RANGE, Speed Queen gas dryer, dining and living room sheers, 3 pairs, 2 beds, double dressers to match. Call: 576-8121

1974 FIAT, 2-DOOR, standard transmission, good condition. Call: 725-3691

1977 YAMAHA YZ80 dirt bike, excellent condition. Call: 723-6929

60 HP MOTOR, 16' x 8' A and E roll-up awning, bunk beds. Call: 668-2982

WOODEN STAINED SHED with window, 6' x 4' x 6½', will sell for \$50. Call: 571-0951

LADIES SMALL 9-10 BLOUSES, jeans, sweaters, suede jackets, T-shirts, etc. Call: 723-7972

HIGH RISE 3-speed bicycle, excellent condition, 21" black and white Electrohome television, console, excellent condition, best offer. Call: 725-5778

TWO LAWNMOWERS, Lawnboy, fair condition, 18", 21" size, roll-away bed, cheap for cash. Call: 728-4505

EMPIRE GARDEN TRACTOR with plow and cultivator attachments, good condition, \$250. Call: 576-8667

1977 CAMARO Z28, excellent condition, best offer, 1979 Suzuki RM 250 motor-cross, excellent condition. Call: 723-6589

BRITTANY SPANIEL PUPS and trained dogs, excellent hunters of upland game and migratory birds, intelligent and loving pets. Call: 728-0357

WINCH AND MOUNTING Kit Model 2001, assembled and ready for mounting on CJ5 or whatever, rated line pull 8000 lb., \$700. Call: 728-7200

1977 BUICK SKYLARD V6, power steering and brakes, radio, custom upholstery, sports mirrors, 47,000 miles, excellent condition, \$4000. Call: 725-8416

1970 LeMANS, good body and mechanical condition, 350 motor, \$700. Call: 983-9120 Orono

NEW HOTELWARE PLATES \$10, blower and fan, furnace unit, \$40, smoke signal with battery, \$8.00. Call: 723-2738

PENNZOIL, \$17.50 a case, #20/20, #30. One double heated water bowl (new). Pioneer chain saw \$100, Skill chain saw \$60. Call: 263-8103

1973 750 CC KAWASAKI, new engine, racing clutch and pistons, chrome expansion chambers and tail fin, must be seen, \$1800, certified. Call: 623-5220

TWO BEDROOM COTTAGE, Crow Lake. Call: 579-3219

1975 PROWLER TRAILER, patio and roll-up canopy, sleeps 7, fully equipped. Call: 728-3138

1973 BUICK CENTURY V8, 350, 2bbl., power steering and brakes, 4-door, new brakes and back tires, etc., \$1250 firm. Call: 723-2701

1978 HONDA 750 Super Sport, crash bars, backrest and carrier, under 7000 km., excellent condition. Call: 576-8128

THREE-PIECE BOY'S SUIT, size 16, brown, new condition. Call: 728-9386

1980 PONTIAC PHOENIX L.J., V6, automatic, most options except air, Superior Rust Proofing Lustre Guarded. Call: 728-9589

TWO 39" MATTRESSES, suitable for cottage, \$15 each. Call: 623-1578

15 FT. STARCRAFT BOAT, 50 Evinrude Motor and Trailer, \$3500, 24 hp Ski-doo etc., 18 hp Ski-doo etc. and trailer, \$1000. Call: 885-6597

35 HP CHRYSLER outboard motor, electric start, reconditioned with new block. Call: 725-4192 or apply: 1157 Ritson Rd. South, Oshawa

1980 PONTIAC CATALINA, 4-door, maroon, low mileage, mint condition, many options including cruise, AM-FM, defogger, no air, \$7100. Call: 725-8748

1979 CHEV BLAZIER, 4-wheel drive, Cheyenne Package, rally wheels, very low mileage, excellent condition inside and out, asking \$7800. Call: 983-5524 Orono

FOR RENT

TWO BEDROOM LUXURY condominium in McLaughlin Square, underground parking, indoor pool, and all amenities included, available August 1, 1981. Call: 668-7040 after 4:00 p.m.

TWO BEDROOM AND 2 bedroom and den or 3 bedroom apartment in McLaughlin Square, underground parking, air conditioned, available July 31, 1981. Call: 728-3050

COTTAGE, HALIBURTON, 2 bedroom, insulated, all conveniences, for rent or sale, available July and August. Call: 725-7700

THREE BEDROOM COTTAGE, Minden area, city conveniences, good fishing, sandy beach, by the week or season. Call: 579-5716

WOOD SPLITTER. Call: Bethany 705-277-2281

TWO BEDROOM COTTAGE, on Papineau lake, sleeps 6, safe sandy beach, by week or month. Call: 985-7067

COTTAGE ON BEAUTIFUL Lake Kashiabog, 3 bedrooms, inside conveniences, 14 ft. boat included, \$140 weekly. Call: 623-2847

GIVE AWAY

GERBILS. Call: 723-1976

WANTED TO BUY

ALUMINUM 12' or 14' boat. Small 4-7½ hp motor. Call: 1-705-357-3304

PIGEON — DUMMY EGGS. Call: Whitby 668-5187

LAWNMOWER. Used and running. Call: 576-8991

FRIDGE. Must be in very good condition. Call: Brooklin 655-3814

16' CANOE. Must be in good condition. Call: 579-9861

14' ALUMINUM CAR top boat. Call: 728-7872

VOLUME ONE, Pictorial Oshawa by Thomas Bouckley. Call: 725-8847

54" BOX SPRING. In good condition. Call: 725-9387

BOX TRAILER, in good condition. .22 rifle. Call: 579-8019

GM 25-YEAR RING. Call: 728-5225

SET (4) OF MAGS for a GM product. Size 14" x 5". Must be in excellent condition. Call: 725-8856

GM SERVICE RING. Call: 725-6798

SERVICES

PAINTING AND PAPER hanging. Interior and exterior. Bonded. Free estimates. Call: Vern Brooks 723-6931

ABORTION REFERRAL. Call: 728-3242

IF YOU ARE THE SPOUSE or a relative of a problem drinker and seeking help. Call: Al-Anon 728-1020

PREGNANT AND DISTRESSED? We can help you. Call: Birthright 579-2336

DISTRESS CENTRE. Telephone Befrienders. Available 24 hours a day. Call: 579-2212



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Your Credit Union News

AUTO WORKERS (OSHAWA) CREDIT UNION LTD.
Established April 2, 1938



Your Credit Union News
Published by the
Auto Workers (Oshawa)
Credit Union Limited.

"Your key to financial progress"

A MESSAGE FROM THE LOAN DEPARTMENT

Because of the increase in the maximum amount you are eligible to borrow on a personal loan, and the increased amount of time some of you will be off work, it is recommended that you be advised regarding the guidelines for re-payment.

- If you are off work in excess of three consecutive weeks due to change-over, sickness, or vacation you are requested to make reasonable payments over the counter.
- Members who are on lay-off and receiving UIC and SUB benefits will be expected to maintain payments of 75 per cent of their contracted amount. When a reduction in benefits occurs a reduction in the expected loan payment will also be made.
- Members who are out of work and receiving UIC only are expected to make loan payments based on their reduced ability to pay.

For those members who experience budgetary difficulties your Credit Union stands ready to assist you in arriving at a reasonable solution. We may adjust your repayment schedule, consolidate your debts or make whatever arrangements are necessary to aid you in repaying your loan. With your co-operation and assistance your Collection Department will be able to maintain the delinquency on the loans outstanding to a minimum.

MORE NEW SERVICES from . . .

AUTO WORKERS CREDIT UNION

Sub Loans

If you have a loan at the Auto Workers Credit Union at a rate below the interest rate now in force, there is no requirement to re-finance your total loan. You can apply for a second (or as we call it) Sub Loan at the going rate and still keep your other loan at the low rate you are now paying.

GET THE MOST FOR YOUR MONEY AT THE AUTO WORKERS CREDIT UNION

Another service . . .

If you are on payroll deductions and have a deduction every pay to go into the Plan 24 account which pays daily interest you can come into the Credit Union and sign a transfer form to enable you to automatically transfer a certain amount each month into the Deposit Account which pays a higher interest rate, but on the minimum monthly balance.

This allows you to get the most for your deposits on the daily account and on the other hand have it transferred automatically to the higher interest bearing account — the Deposit Account. Drop into the Credit Union and ask at the Member Service Area for a Transfer Authorization form to get

THE MOST FOR YOUR MONEY AT THE AUTO WORKERS CREDIT UNION

EDITORIAL SUPERVISION

By

EDUCATION & PUBLICITY COMMITTEE

Robert Cannons, Chairman

Lois Nimigon, Donald MacDonald

Don Nicholls, Editor

SAVINGS PLANS

SHARE-SAVINGS

Your badge of ownership. Life insurance to a maximum of \$2,000.00 (subject to age and health requirements of contract). Interest calculated on the minimum monthly balance and added to the account half yearly, June 30th and December 31st.

DEPOSIT ACCOUNT

This is a true savings account. Pays higher rate than the life insured account. No minimums or maximums on deposits. Interest added to the account half-yearly, June 30th and December 31st.

CERTIFICATES OF DEPOSIT (full range)

Minimum deposit of \$100.00; deposit must be left to maturity.

1-year

2-year

3-year

4-year

5-year

Interest is added to the account half-yearly on June 30th and December 31st. Interest may be withdrawn at the member's request.

MONTHLY INCOME CERTIFICATE

This is a five-year certificate, interest calculated on an annual rate and payable to the account of the members' choice. Guarantees a monthly income for the five year period.

PLAN 24 (Daily Interest Account)

Earns interest every twenty-four hours from day of deposit to day of withdrawal. No minimums or maximums on deposits. Interest added to the account half-yearly, June 30th and December 31st.

REGISTERED RETIREMENT SAVINGS PLAN

Minimum deposit to open plan — \$500.00; subsequent deposits in \$100.00. Interest calculated on the daily balance, and paid to the account and compounded half-yearly, June 30th and December 31st. No opening service charges. All administrative costs borne by the credit union. Plan trustee by Co-Operative Trust Company of Canada.

REGISTERED HOME OWNERSHIP SAVINGS PLAN

Minimum deposit to open — \$100.00; subsequent deposits \$100.00. Interest is calculated on the daily balance, paid to the account and compounded half-yearly: June 30th and December 31st. All administration costs are paid by the Credit Union.

PERSONAL CHEQUING ACCOUNT

Free personalized chequing privileges. No minimum deposit required. No service charge. Personalized cheques and wallet provided free. No charge for certifying cheques. All cancelled cheques returned with a quarterly statement.

AUTO WORKERS (OSHAWA) CREDIT UNION LIMITED

Established April 2, 1938

322 King St. West, Oshawa, Ontario
Telephone 728-5187

Office Hours: MONDAY-THURSDAY 10 A.M.-5 P.M. / FRIDAY 10 A.M.-6 P.M.

Home Improvement Loans

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UAW BOWLING LEAGUE



Bum game of the year — John Loeffen



Most Improved Player — Pauline Bell



2nd consolation (the "Old Boys") — Left to right: Les Virtue, Fred Roach, Wilf Duffield, Bill Rutherford, John Blodgett, Harold Hughes.



High single with handicap — Left to right: Ron Robertson 375, Ron Fogal 375, Roy Brown 386.



1st consolation (Clark's Plumbing) — Left to right: Carl Vesna, Don Revoy, Noel Ricketts, D'Arcy Chapman.



High single (scratch) — Left to right: Dave Murray, Pauline Bell, Bernie Schaffer.



High triple with handicap — Left to right: Al Giddings, Roy Bowins.



Champs (Country Strings) — Left to right: Jim Carmichael, Duane Carmichael, Les MacDonald, Lou Selmece, Ron Robertson, Harold Lowery.



High triple (scratch) — Left to right: Al Cameron (826), Ron Murray (884).



High average — Left to right: Bryan Carey (219), Harold Ballem (231).



1981-1982 Executive — Left to right: Gary Carey (President), John Loeffen (Treasurer), Sandy Dignard (Vice-President), D'Arcy Chapman (Press Representative), Harold Lowery (Secretary), Stan Chapman (Bowling Lanes Manager).

UAW Hockey League



Shown here enjoying the success of the 1980-81 UAW Hockey League season are some of the members of the Championship team, Pete's Texaco.



UAW Hockey League individual award winners — L to R — Murray Christenson (most improved), Rene Beauchemin (best defenceman), Mike Noonan (high scorer), George Bouwmeester and John Perrault (best goaltender).



Star Furniture surround the UAW Hockey League's first place trophy that they accepted. L to R — Don Sturrock (goalie), Mel Spooner (manager), George Van De Walker (sponsor), Jim Burtch (defence) and Gord Lindsay (trainer).

What Makes The Union Strong

— Taken from Dick Charlton's article in UAW Local 127's *Local 127 News*.

How often do you hear someone say that because a coffee break has been changed, or a person has been disciplined or a layoff occurs, that "the Union is shafting us again."

The Union is not as some people would suggest, the elected members of the Local Executive Board, the negotiating committee, or stewards of your unit. The fact is you the members in the plant are the Union. And believe me the Union is only as strong as its members. These elected members are your representatives.

It is not the Union who changes coffee breaks; it is not the Union who disciplines people, and it is certainly not the Union that lays people off. The Companies do these things, and it is the Union that takes up the fight to protect and defend the people affected.

WHEN WE'LL GET IT

I am sure that you have heard people ask: "When is the Union going to get us this or that?" What they really mean is: "When is the president, the chairperson and bargaining committee going to get all these wonderful things the membership wants?"

The only time, we, the Union, will get any of the things we need and rightfully deserve from these companies is when the Union, the membership, lets Company management know that when our president, chairpersons or committees demand something, that they have the full backing of the members who keep these plants operating.

Your Committeeperson or steward is your first line of defense in policing and protecting your rights under the agreement; in all fairness he or she cannot tackle problems without knowing about them. The contract guarantees you "the right to representation". Use that right; if you have a beef, contact your steward or committee person.

When it comes to discipline of any kind, whether it is a verbal warning or a memo, a suspension, or discharge, call for a committeeperson or steward. Many times people are suspended or disciplined unjustly. This discipline goes on your record, and a bad record can lead to discharge.

If you get fired, do not let the Company send you home without contacting your Union committeeperson or steward.

North Plant News

By JOE LEITH
Zone 30 Committeeman

With the summer holidays approaching fast, I will take this opportunity to explain what the Master Agreement says on the subject. You must have 1 year's seniority by June 30th, which is the eligibility date. You must also have worked 1,000 hours from June 30th to June 30th.

1. 1 year but less than 3 years seniority — 80 hours pay.

2. 3 years to 5 years but less than 5 years — 100 hours pay.

3. 5 years but less than 10 years seniority — 120 hours pay.

4. 10 years but less than 15 years — 140 hours pay.

5. 15 years but less than 20 years — 160 hours pay.

6. 20 years or more seniority — 200 hours pay.

While on the subject, management of the Stamping Plant have assured me that they will do their best to give people the holidays they want, as there will be no shutdown.

Group grievance No. A77744 with regard to the newspapers in Bldg. 53, has been OK'd on my shift, but management will not go ahead with it because supervisor, Frank Bigelow, on the other shift, won't agree to it and management say both shifts must agree. I have asked Committeeman, Ray Finney to try and talk supervisor Bigelow into it.

Auxiliary 27 UAW Euchre & Night of Cards

UAW Hall
44 Bond St. E., Oshawa
Tuesday, May 26th, 1981
7:30 P.M.

DESSERT LUNCH
\$2.00 PER PERSON
For information call: 723-3787

Unfair Advantage?

Now that Chrysler workers have agreed to help that near-bankrupt company survive, Ford and GM are lining up at the door asking for wage cuts too.

Yet their plea for equality has a hollow ring to it. For years, GM and Ford have enjoyed much lower costs per car, compared to Chrysler or American Motors. Because the Big Two have much greater sales, they can spread the cost of major investments in research and development or retooling over more cars.

GM and Ford won't tell you that, before UAW members gave Chrysler a break, Ford's costs per vehicle were \$150 to \$400 lower than Chrysler's and GM had a \$450 to \$650 cost advantage per vehicle. Yet despite its higher costs, Chrysler had to price cars the same to sell them. And that's one big reason Chrysler's in trouble.

Even with lower wages, Chrysler will have a tough time competing. Chrysler can't enjoy the economies GM and Ford get from sheer size. It doesn't have a vast overseas empire to cushion local losses. And as its credit rating plunges to new lows, it must pay a premium to borrow needed funds.

Although UAW concessions will cut costs per Chrysler vehicle by \$800 to \$850, Chrysler will end up with only a slight cost advantage, of several hundred dollars over Ford and just \$150 a car over GM. That's less than the traditional advantage Ford and GM have enjoyed.

Management in Bldg. 53 have agreed to put rubber mats on Lines 2 and 3. Also new press lines, as this makes it neater and easier on the operators' feet. It also looks better than cupboards being used on the floor.

The cost of living goes up again on June, 1981. I was reading a piece in the *Toronto Star* dated April 25, 1981, on the Japanese Management. In Japan you are offered a lifetime employment. The Japanese are telling the Western industrial nations our problems stem from a wrong attitude towards people. The Japanese claim that their success comes from the bright ideas of the workers. Also at a Japanese plant in Toronto, Top Management tries not to have confrontations with the Union, but meet regularly with Union reps to settle

things rather than save all of the disputes for some big annual battle. The Manager claimed that many of the workers who come here have obviously worked for employers who considered that their labour was just something to be bought and paid for, like a commodity. I think that's bad management, because a worker is a human being and we should not think of buying and selling human beings and labour.

I hope North Plant Management get the message that we only want fair play for the workers and that we are human beings who can think.

P.S. I almost forgot a Supervisor claims when your name is mentioned in the Union paper, you get a raise. I hope the Supervisor who mentioned it to me gets his raise.

What Would Happen Without a Union?

Q. What would happen if tomorrow our union disappeared? See if you know where you'd turn if one of the following situations happened to you.

1. You caught pneumonia and missed two weeks of work, calling in sick every day. You had spent several days in the hospital, and returned to work with a written medical excuse. But the boss had hired someone to replace you and would not give you another job.

2. Business was so good over the summer that the boss cancelled the two-week vacation you planned to take next month. He said he'd rather you didn't take vacations from now on.

3. Since your tire went flat, you were ten minutes late to work. This was the first time you had ever been late, so you expected the boss to give you a warning. Instead, he fired you.

4. After the head of the department's secretary quit, you got the job.

A. There's nowhere to turn, and you'd have to grin and bear each situation. You have no legal rights whatsoever to seniority, vacations, progressive disciplining or fairness. So long as the boss doesn't violate civil rights law by discriminating against you because of your race, sex, age or religion, he can fire you for no reason at all. Only a union can guarantee fair treatment.

and a nice promotion. The operation ran more smoothly than ever before, and the boss wrote several memos praising your work. But a year later, the wife of a friend of his decided to go back to work. She was given your job, at much more than you had been making, even though she had no work experience or qualifications at all. You were fired.

5. When sales were hurting, half the department was laid off, including you. Finally sales picked up and the company started hiring from the street. But they refused to rehire you.

6. One day you opened the pay envelope only to find your check was \$25 less than it should be. When you reported the error, the Payroll Department said it was no mistake, that the company decided to cut costs.

Truck Plant News

By GENE BERGERON
Committeeman, Zone 53

By the time this paper is published, our Executive Elections will be history and our local will have returned to normal. I congratulate all the elected candidates and wish them well for the next 3 years.

G.M. PROPAGANDA

Most of you have by now seen the GM award winning movie on cost and quality.

Management have gone all out in an effort to promote their brain washing propaganda scheme. They want all of us to believe they are concerned about our job security and are doing everything they can to secure a greater portion of the auto market. It all sounds very good, doesn't it, but don't believe any of it. All they really want is for each of us to give a little more and ask for less. The Company have not done one thing to convince me they are sincere about building quality vehicles.

Have you ever thought of how they are paying for our time off the line watching their movie. Each time they show their movie they eliminate one more job on inspection.

Recently the Company eliminated buy off inspection forcing the repair people to buy off their own repair work which had previously been done by inspection. Now management are forcing the repair people to go even further. They are now forcing them to punch the bottom of the card as card complete. Do you know

what this means? No one will inspect anything covered on this card again. "Hello customer — Goodbye job." "Quality?"

Zone 3 News Body & Paint

By STEVE DRINKWALTER
Committeeman

By now everyone in the "B" System should know that our two week vacation period are the weeks of August 3rd and August 10th — this is confirmed. However, they are also saying that we may be laid off from July 16 to August 2; this is not confirmed.

As everyone knows, being your newly elected Committeeman, I am being swamped with calls (this is good). I hope that you understand, when a Committeeman receives ten (10) calls in a one day period, it is very difficult or practically impossible to handle that many calls that same day or even the next day.

I assure you I am doing my best to handle as many calls as I can and, if possible, as soon as they come in. The way in which I answer my calls is by the first one first the second one second...

If you are interested in changing jobs, put a call in for me and I will explain how to go about it. Also, if at anytime you have questions about anything and the foreman does not give you a satisfactory answer or no answer at all, put a call in for me — you have the right!

One of the areas that I represent is up in the old paint shop. The general foreman seems to think that everything should go his way. The sooner we can get him to think differently, the better it will be for everyone.